

## Modern Slavery Act Statement

Love Success is a privately owned recruitment company providing permanent and temporary staffing services to its clients operating in both the public and private sectors. As part of its services Love Success contracts with both hirers of temporary workers, other temporary work agencies which in turn supply Love Success with suitable temporary workers for supply on to its clients and with temporary workers themselves, across a number of sectors including Education, Housing, Healthcare, Charities, Properties & Construction, Finance and Marketing.

Love Success recognises that some of the sectors in which its clients operate maybe more susceptible to human trafficking and slavery than others. Nevertheless Love Success is committed to ensuring and driving high standards across all of its supply chains, irrespective of sector. We believe that, in conjunction with the policies implemented by our clients and our second tier agencies, Love Success can drive out any features of human trafficking and slavery from our supply chains.

Love Success places overriding importance on working only with suppliers who place equal importance on their obligations towards eliminating modern slavery that Love Success does. Love Success will not work with any organisation that is unable to demonstrate an equal commitment to this subject, irrespective of any statutory obligation to do so.

Love Success educates its employees on factors which could indicate that a temporary worker may be subject to undue influence. Employees are actively encouraged to report any suspicious activity or circumstances to the Modern Slavery Helpline on 0800 0121 0700.

Where Love Success contracts with other temporary work agencies engaged as second tier suppliers of temporary staff, it audits such agencies against legislative compliance, including compliance with the Modern Slavery Act, and identifies any legislative non-compliance to its clients. All temporary workers are supplied and documented through Love Success 's customer management system. In all cases Love Success must verify a temporary worker's right to work in the United Kingdom before we can supply their services to clients.

The board of directors of Love Success believe that driving out slavery in any form from its supply chains is fundamental and central to the aims and values of Love Success. Accordingly the Love Success board of directors has approved this statement.

This statement will be reviewed annually, unless there is a requirement to review it more frequently.

Version 1.4 Last Reviewed/Updated: 03.01.2024